

APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, disability, national origin, veteran status or any other characteristic protected under the law.

This application shall be considered active for a period not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should complete another application at the end of that period.

Name (Last, First, Middle)	Date of Application
Present Address (Street, City, State, Zip)	Telephone Number with Area Code
Permanent Address (If same as above, enter "same")	Telephone Number with Area Code
Position Applying for	Date Available
Salary Requirements	Email Address

Have you ever filed an application with us before? If yes, give date:	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If you are under 18 years of age, can you provide required proof of your eligibility to work?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Have you ever been employed with us before? If yes, give date:	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Are you currently employed?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
May we contact your present employer?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Are you currently on "lay-off" status and subject to recall?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Can you travel if a job requires it?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If applicable, are you willing to relocate?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Are any relatives employed with us? If yes, list:	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? <i>Proof of citizenship or immigration status will be required upon employment.</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Have you ever been convicted of a felony within the last five years? If yes, please describe:	Yes <input type="checkbox"/>	No <input type="checkbox"/>

Note: A conviction record is not an automatic bar to employment. Each case is considered in relation to the position applied for.

U.S. Military job-relevant military experience or training:

Special training, skills (such as special machinery, typing, word processing, language skills, etc.), or experiences which you feel may especially qualify you for work with our Company:

List professional, trade business or civic activities and offices held:
You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected classes.

Are you available to work: Full Time (Please indicate: 1 2 3 shift) Overtime Temporary
 Part Time (Please indicate: Mornings Afternoons Evenings)

EDUCATION AND HISTORY

School Name	Location and Telephone	Course of Study	Years Completed	Degree/Diploma
High School				
Undergraduate College				
Graduate/ Professional				
Other (specify)				

WORK EXPERIENCE (MOST RECENT)

Name of Employer	Address of Employer	Date Employed From: To:
Telephone of Employer	Supervisor's Name and Title	Rate of Pay Start: Finish:
Position or Title	Reason for Leaving	
Description of Duties:		

NEXT PREVIOUS EMPLOYER

Name of Employer	Address of Employer	Date Employed From: To:
Telephone of Employer	Supervisor's Name and Title	Rate of Pay Start: Finish:
Position or Title	Reason for Leaving	
Description of Duties:		

NEXT PREVIOUS EMPLOYER

Name of Employer	Address of Employer	Date Employed From: To:
Telephone of Employer	Supervisor's Name and Title	Rate of Pay Start: Finish:
Position or Title	Reason for Leaving	
Description of Duties:		

Comments: Include explanation of any gaps in employment:

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PERSONAL/PROFESSIONAL REFERENCES *Do not include family members*

Name	Company	Occupation	Telephone Number
Name	Company	Occupation	Telephone Number
Name	Company	Occupation	Telephone Number
Name	Company	Occupation	Telephone Number

HOW DID YOU LEARN ABOUT US?

Advertising Employment Agency Friend Relative Inquiry Other:

APPLICANT'S STATEMENT

1. I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application or in any interview is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by Surplus Real Estate, LLC. Please note that all information is subject to verification.
2. I understand that a background check is a condition of employment. I authorize Surplus Real Estate, LLC. and/or its agents to thoroughly investigate all statements contained in my application or resume, and I authorize former employers and references to disclose any and all information in their possession regarding me in connection with an application for or retention of employment to the Company and/or its agent. In addition, I release the Company and/or its agents, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation.
3. I understand I may be subject to bonding as a condition of employment based upon the position for which I applied.
4. I understand that I may be required to submit to skills assessment(s) as a condition of my employment. Satisfactory completion of these assessments is required.
5. I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at-will" and without fixed term, and may be terminated at any time, with or without prior notice, at the option of either myself or the Company. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless made in writing by an authorized Company official.
6. Surplus Real Estate, LLC reserves the right to perform drug tests before a candidate starts work and at any time deemed appropriate by the Company as permitted by law. If offered employment, I agree to submit to a drug test before starting work. If employed, I also agree to submit to a drug test and I request that the testing company disclose to Surplus Real Estate, LLC. the results of the test, which the Company shall keep confidential. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon a negative drug test.
7. I understand that employment is contingent upon my complying with the employment verification requirements of the Immigration Reform and Control Act.
8. I certify that I have read, or have had read to me, items, 1, 2, 3, 4, 5, 6 and 7 above. I understand the contents and hereby acknowledge receipt of this information.

Signature of Applicant

Date

(Signature required in order to be considered for employment.)